The Jackie Robinson Foundation

Research & Program Evaluation Fellow | New York, NY

Reporting to the Vice President, Program Development & Strategy, the Jackie Robinson Foundation (JRF) Research & Program Evaluation Fellow is a two-year full-time contract position. The Research Fellow will lead the quantitative and qualitative research efforts to improve program effectiveness. The Fellow will produce original reports for public release that will increase the visibility of JRF and inform the national dialogue around closing the achievement gap and "leveling the playing field" both on campus and in the global workforce.

Essential Functions
- Design and implement rigorous evaluation of the JRF four-year scholarships, comprehensive support services, fellowships, JRF Impact, and related events
- Identify and assess research gaps around the issues related to serving high-achieving black college students
- Produce original reports for public release around closing the achievement gap and "leveling the playing field" both on campus and in the global workforce
- Use data mining, machine learning and advanced statistical methods to gain insights, actionable information, and measurable outcomes
- Create dashboards and other data visualizations to track progress towards goals, inform scholarship program success and institutional improvement with appropriate KPIs and metrics

Education and Experience
- Master's degree in Higher Education or related field required
- Doctoral degree preferred
- Two to three years' experience in higher education preferred

Qualifications
- Excellent writing skills, particularly related to reports that will be reviewed by varied levels of stakeholders
- Extensive knowledge of research methodology, data analysis, and program evaluation using qualitative and quantitative techniques
- Ability to perform quantitative data analysis on nearly 50 years of JRF scholarships
- Experience with qualitative data collection methods including interviews, case studies, focus groups, and observational research
- Familiarity and experience conducting research and analysis on issues related to higher education, psychology in education, or social inequalities

Compensation
This position is a two-year full-time contract position with the potential to extend based on funding availability.

Procedure for Application
Submit a resume and a brief cover letter describing interest, relevant qualifications, and experience, in confidence, to La'Tonya Johnson (inquiries@jackierobinson.org).

About the Jackie Robinson Foundation
Founded in 1973 by Rachel Robinson, Jackie Robinson Foundation (JRF) has advanced higher education by providing generous, four-year scholarships and comprehensive support services to highly motivated minority students attending colleges and universities throughout the country. JRF's efforts have led to a consistent 98% graduation rate among JRF Scholars. JRF has disbursed over $90 million in grants and direct program support to 1500 students who have attended over 260 different colleges and universities across the country. JRF alumni are leaders in their communities and across a broad range of professional fields –and are true ambassadors of Jackie Robinson's legacy of service and humanitarianism. Expanding its mission of education and the Robinson legacy, the Foundation is engaged in constructing the Jackie Robinson Museum in New York City. The Museum, which will include a robust online component, will chronicle Jackie Robinson's storied athletic career and his social impact across society through artifacts, media-rich, state-of-the-art exhibits, and interactive programming.

The Jackie Robinson Foundation has an operating budget of over $8.6 million and is governed by a twenty-one-member Board of Directors. Its full-time staff numbers eighteen**.** The quality, dedication and creativity of the staff, and the support and generosity of its Board are strengths of the organization. For more information about JRF, please visit www.jackierobinson.org

This organization is an equal opportunity employer and welcomes candidates from diverse backgrounds.